

X is a true leader to all those around her. She has dedicated herself to sharing her knowledge and inspiring others by mentoring countless colleagues across the firm to help them realize their full potential. She is in high demand as a coach, she promotes a learning culture and is a great motivator. When she was admitted into partnership, she was the first female partner in Alberta and second in Western Canada. She has broken barriers and laid a path for female leaders at XZ. She is admired for consistently demonstrating that it is possible for women to succeed in a corporate environment while still being an authentic, caring, and honest leader. X's commitment to creating leaders, inspiring people, and collectively delivering the highest quality work in an inclusive work environment is exemplary of the characteristics expected of a leader in the profession.

**Over the course of her career, X has demonstrated many qualities that make her worthy of Fellowship, she has:**

- Been an influential and impactful leader, serving as a managing partner and shaping her firm at a global level.
- Earned a reputation as a trailblazer in advancing opportunities for women in business.
- Established herself as an innovator, leading the development of initiatives to strengthen rigor in accounting practices; and emerged as an inspiring role model at work and in the community.

**Exceptional leadership in her career:**

- Managing Partner of XYZ's Assurance Practice (Calgary) and part of XYZ's national assurance team.
- Regional Audit Risk Management Partner.
- XYZ's Canadian Partner for independence & national representative on global independence team. In this role, X developed several initiatives to improve overall compliance with independence rules and regulations for the firm, nationally and globally. These initiatives strengthened stakeholder trust in the firm and the profession.
- Set an example for how women can attain senior leadership positions in a traditionally male environment (oil and gas sector).

**Exceptional contributions to profession and community:**

- Established a core rotation program providing a formal structure for audit students to broaden their skill sets.
- Embedded a talent mapping program for senior managers to focus on potential rather than just performance and provide coaching to help managers reach higher career levels. Set an example for how women can attain senior leadership positions in a traditionally male environment (oil and gas sector.)
- Her leadership of the Finance and Audit Committee at DEF Charity helped to refine and deepen its risk management processes. These processes are now embedded in UW's routine operations and are tenets of strategic and business planning processes.
- Instructor, Auditor-In-Residence, with ICD. Her leadership of the Finance and Audit Committee at ABC Charity helped to refine and deepen its risk management processes. These processes are now embedded in ABC's routine operations and are tenets of strategic and business planning processes.