

X demonstrates strong ethics and duty of care to clients and the firm in how she conducts herself, interacts with clients and staff, and undertakes her professional obligations.

Living in the small community of Y, X has been able to make significant contributions through her volunteer activities with the Y Daycare Society.

At ABC Accounting, X has been instrumental in the digital transformation of the practice, leading to efficiencies for both clients and the firm.

With EFG, she has acted as a mentor for CPA students regarding work training and assisting with their preparation for module exams and the CFE. She understands that to be successful, you need to build people up.

X's impact has also been felt in the community:

- She joined the Y Daycare Society as treasurer in May of 2018, responsible for financial reporting, presenting budgeting strategies, and finding or creating additional revenue streams.
- She has also been invaluable in interpreting Alberta Health Services COVID-19 guidelines for creating and implementing policies and procedures for staff, children, and families.
- As well, X has been instrumental in creating the organization's annual budget of approximately \$800,000, assisting the Executive Director and the Board of Directors in making financial decisions and maintaining their non-profit and charity status.
- As part of the Early Learning and Childcare (ELCC) Pilot Project, X was able to secure and maintain funding and assisted in reporting to the Minister of Children's Services. X created effective, user friendly, spreadsheets that were shared with the Ministry which distributed to other 122 ELCC recipients throughout Alberta, to assist them with their grant reporting. She has assisted with various fundraising initiatives to ensure the organization was able to meet its financial goals. X has been an absolute asset to the organization.