

X is a true leader and is dedicated to sharing her knowledge and inspiring others by mentoring countless colleagues across the firm to help them realize their full potential. X is in high demand as a coach, she promotes a learning culture and is a great motivator. X was the first female partner in Alberta and second in Western Canada. X has broken barriers and laid a path for female leaders at XZ. X is admired for consistently demonstrating that it is possible for women to succeed in a corporate environment while still being an authentic, caring, and honest leader. X's commitment to creating leaders, inspiring people, and collectively delivering the highest quality work in an inclusive work environment is exemplary of the characteristics expected of a leader in the profession.

**X has demonstrated many qualities that make her worthy of Fellowship.**

- X has been an influential and impactful leader, serving as a managing partner and shaping the firm at a global level.
- X has earned a reputation as a trailblazer in advancing opportunities for women in business.
- X is recognized as an innovator, leading the development of initiatives to strengthen rigor in accounting practices; and emerged as an inspiring role model at work and in the community.

**Exceptional leadership in X's career include:**

- Managing partner of XYZ's assurance practice (Calgary) and part of XYZ's national assurance team.
- Regional audit risk management partner.
- XYZ's Canadian partner for independence & national representative on global independence team. In this role, X developed several initiatives to improve overall compliance with independence rules and regulations for the firm, nationally and globally. These initiatives strengthened stakeholder trust in the firm and the profession.
- X is an example for how women can attain senior leadership positions in a traditionally male dominated environment.

**Exceptional contributions to profession and community:**

- Established a core rotation program providing a formal structure for audit students to broaden their skill sets.
- Embedded a talent mapping program for senior managers to focus on potential, rather than just performance and provides coaching to help managers reach higher career levels.
- Her leadership of the Finance and Audit Committee at DEF Charity, helped to refine and deepen its risk management processes. These processes are now embedded in UW's routine operations and are tenets of strategic and business planning processes.