

Living in the small community of Y, X has been able to make significant contributions through volunteer activities with the Y Daycare Society.

At ABC Accounting, X has been instrumental in the digital transformation of the practice, leading to efficiencies for both clients and the firm.

X has acted as a mentor for CPA students regarding work training and assisting with their preparation for module exams and the CFE. X understands that to be successful, you need to build people up.

X's impact has also been felt in the community:

- X joined the Y Daycare Society as treasurer in May of 2018, responsible for financial reporting, presenting budgeting strategies, and finding or creating additional revenue streams.
- X has been invaluable in interpreting Alberta Health Services COVID-19 guidelines for creating and implementing policies and procedures for staff, children, and families.
- As well, X has been instrumental in creating the organization's annual budget of approximately \$800,000, assisting the executive director and the board of directors in making financial decisions and maintaining their non-profit and charity status.
- As part of the Early Learning and Childcare (ELCC) pilot project, X was able to secure and maintain funding and assisted in reporting to the Minister of Children's Services. X created effective, user friendly, spreadsheets that were shared with the Ministry and distributed to 122 ELCC recipients throughout Alberta, to assist them with their grant reporting. X has assisted with various fundraising initiatives to ensure the organization was able to meet its financial goals and has proven to be an absolute asset to the organization.