



Sample Impact Statement— Distinguished Accomplishment Award

A senior vice-president with XYZ, X has more than 20 years of corporate finance and transaction advisory experience. X specializes in advising mid-market private companies on transaction strategy, mergers, acquisitions, divestitures, and financings.

Since 2018, X has been the executive sponsor of XYZ's Diversity, Equity, and Inclusion Committee (DEI), educating and promoting awareness of issues and unconscious biases surrounding diversity, equity, inclusion, and belonging.

X participates on multiple DEI affinity networks within XYZ, continually seeking to learn. X's involvement in the DEI Committee at XYZ has been instrumental in driving XYZ's culture and giving their people a sense of belonging.

X leads by example, investing significant time to learn about DEI issues which may be impacting staff; taking the time to learn and reflect on injustices of the past; actioning ideas and plans on what can be done to prevent future injustices; and sponsoring events to hear from firm leaders and employees on what can be done to create a more inclusive environment.

X has served on the board of the ABC Society of Alberta and Northwest Territories since 2018.

As president of the ABC Society of Alberta and Northwest Territories, X led the board in navigating the impacts of the pandemic, overseeing the financial sustainability of the society during that uncertain time, and transitioning to new executive leadership for the organization.

Under X's leadership, the society weathered the COVID storm despite the loss of significant fundraising revenues and is well-positioned financially to continue to serve its clients and other stakeholders.